

Annual Report of Bias Incidents 2017-18  
Bias Incident Response Group

<b>Fall 2017, Total Incidents= 5</b>
1. Racial harassment reported by a student; On-campus; No action taken <sup>3</sup>
2. Gender-based harassment reported by a student; Online; BIRG intervened <sup>1</sup>
3. Homophobic slur anonymously reported by a student; On-campus; Support provided <sup>2</sup>
4. Racial/ethnic harassment reported by a staff; On-campus; Support provided <sup>2</sup>
5. Gender-based harassment reported by anonymously; Online; No action taken <sup>3</sup>

<b>Spring 2018, Total Incidents= 2</b>
1. Anti-Semitic writing reported by a staff; On-campus; No action taken <sup>3</sup>
2. Racial slur reported by a student; On-campus; BIRG intervened <sup>1</sup>

1. ***BIRG intervened*** denotes that a member of the BIRG team communicated with the parties and provided an educational conversation, educational session, or supported other interventions appropriate to the situation.

2. ***Support provided*** denotes that a member of the BIRG team reached out to the reporting party and/or the party that was harmed to provide information and support.

3. ***No action taken*** denotes that no action(s) were taken due to the report being made anonymously or request of the reporting party