

Annual Report of Bias Incidents 2018-19
Bias Incident Response Group

Fall 2018, Total Incidents= 5
1. Racial harassment reported by a student; On-campus; No action taken ³
2. Racial/ Religious based harassment reported by a student; Off-campus; BIRG intervened ¹
3. Racial slur anonymously reported by a student; Off-campus; No action taken ³
4. Sexual Orientation harassment reported by a staff; On-campus; No action taken ³
5. Gender-based harassment reported by anonymously; Online; No action taken ³

Spring 2019, Total Incidents= 2
1. Racial harassment reported by a staff; Off-campus; Support provided ²
2. Racial slurs reported by a staff; On-campus; No action taken ³

1. ***BIRG intervened*** denotes that a member of the BIRG team communicated with the parties and provided an educational conversation, educational session, or supported other interventions appropriate to the situation.

2. ***Support provided*** denotes that a member of the BIRG team reached out to the reporting party and/or the party that was harmed to provide information and support.

3. ***No action taken*** denotes that no action(s) were taken due to the report being made anonymously or request of the reporting party